



## AGENDA

### *McIntosh Town Council Workshop*

*Community Center 5835 Avenue G*

*September 5, 2023, at 7:30 p.m.*

*\*\*Notice to Meeting Attendee\*\**

*As a courtesy to others, please ensure cell phones are turned off during the meeting.  
Welcome to the Town of McIntosh Town Council meeting.*

### **CALL TO ORDER**

### **INVOCATION & PLEDGE**

### **ROLL CALL (P = Present; A=Absent)**

President Ciotti	P
Vice President Mullikin	P
Councilor Naworensky	P
Councillor Jones	P
Councillor Sindledecker	P
Mayor Roddy	P

### **I. DISCUSSION**

#### **1. Insurance**

**Lyndsey** from FMIT was unable to attend.

Ask Lyndsey to come to the next council meeting.

**TM Gonzalez** presented a brief explanation of the new blanket policy.

#### **2. Civility Resolution**

**TM Gonzalez-** Presented the changes made to Resolution 2023-02 to accommodate past discussion.

**Mayor Roddy-** Define open session and officials.

**President Ciotti-** the 2<sup>nd</sup> warning needs to specify “in a public meeting.”

**Cllr Jones-** Agrees the offender should know it will be in a public meeting. All the stages should be in open session.

**Cllr Naworensky-** There needs to be clarification on where the complaints go and who investigates them. Who is the Judge and Jury

**Cllr Sindledecker-** Agreed, if there is a civility violation, how is that determined? According to our charter, how is that read?

**TM Gonzalez-** Complaints are turned in to the office. But no one is comfortable with it being put on one person to determine.

**Cllr Sindledecker-** It is important to attempt to be honest with what we have seen and what we want to not happen. Focus on the content and not personal attacks. 4

down starts to discuss what is considered inappropriate. I would start with cursing at the other person, personal assaults, slander, or statements that have nothing to do with the event or topic, and yelling at one another. We may have to go back to the basics of what it means to be civil. It sets the criteria of what we expect. If we want to remove someone who is elected, it should happen at the next scheduled council meeting.

**Cllr Naworensky-** When we are talking about being civil, it seems to weigh pretty heavy on the reaction, but part of civil is the circumstances that led up to the type of reaction. That is where a thorough investigation, interviewing both parties comes in.

**Cllr Sindledecker-** Are you suggesting that because something happened, cussing or throwing something at someone is okay?

**Cllr Naworensky-** A complaint was filed about an incident on Arbor Day. 3 Elected officials interviewed the person who made the complaint. How many elected officials interviewed the person the complaint was about?

**Cllr Sindledecker-** We did not have a policy.

**Cllr Naworensky-** No one called my wife or me.

**Cllr Sindledecker-** We need to have something in place so if anything happens in the future, like they have in the past. What would you say are improper displays of temper and actions that cause dismay?

**Cllr Naworensky-** There needs to be a thorough investigation on both sides.

**Cllr Sindledecker-** Who should do that?

**Cllr Jones-** I don't believe it should be only council. Possibly the President, Mayor Town Manager, and committee chair. It could be both parties contributed.

**President Ciotti-** Not sure about the committee chair, they may be too involved with that committee.

**Cllr Sindledecker-** Agrees, it spreads it out and allows those people to go out and get facts. Could there be a 5<sup>th</sup> member that comes from another committee? Appreciates Mark's comment that there should be examples of what is considered.

**President Ciotti-** Likes the agenda.

**Cllr Jones-** How will it be communicated to all in attendance at public meetings and events like is says in section two?

**Cllr Sindledecker-** We could have it posted.

**President Ciotti-** We could put it on the agenda, or it can be read by the president at the beginning of the meeting. Going back to who decides, instead of the president or mayor, let's say the civility committee, made up of the president, mayor, town manager, and head of the committee of the alleged offender.

**Cllr Sindledecker-** And the head of another committee.

*Further discussion about the term length being ongoing forever.*

**Cllr Naworensky-** I have an issue with the public verbal reprimand. We have a hard enough time getting volunteers, but now if something happens God forbid, we are going to publicly humiliate them.

**Cllr Jones-** Maybe they can just meet with the committee.

**Mary Anne Kelly-** Everyone dismays differently. Usually, a warning is appropriate, maybe consider a warning before going in front of the entire council. There is training available.

**Joyce Terry-** If there is a verbal warning in a council meeting, especially if not investigated, it is going to escalate. Anyone on the council should be able to approach

someone and warn them. I think the first offense should be documented but oral, then the second one can be publicized.

**Cllr Sindledecker-** We need to have examples of what causes dismay.

**Cllr Jones-** Asked why Dismay was italicized.

**TM Gonzalez-** Anything that is italicized were things discussed that needed to be changed, based on previous comments. There are statutes that can support what is expected of elected officials.

On the first page we need a description of what we consider civilized, or offensive behavior. Would recommend not calling it a committee, because for it to be an official committee, it must follow sunshine law. We can add a section before the violation that says "If determined by the president, mayor, town manager, chair of the committee and another member or chair from another committee, after speaking to both parties, there will be a private meeting held among the members and the alleged violator and there will be a documented verbal warning.

**Cllr Naworensky-** The determining group should meet with both sides and then with the accused for findings.

**Cllr Sindledecker-** The president should choose the 5<sup>th</sup> person so there is not a sunshine law violation with who that person may be.

**TM Gonzalez-** Recap; President, Mayor, Town Manager, Chair of the Board, and a 5<sup>th</sup> party chosen by the President. That group meets with both parties and any witnesses/necessary individuals separately.

*Further comments from the audience*

### **3. Water Tower Mural**

**TM Gonzalez-** Presented the pictures provided by Utility CO. and the benefits of allowing them to do the mural.

**Cllr Jones-** Does not like the sandhill cranes.

**Cllr Naworensky-** Agrees

*Discussion on the font options*

**Mayor Roddy-** Likes the cranes.

**Cllr Sindledecker-** Likes the cranes.

**VP Mullikin-** Did not at first, but like the cranes now.

### **4. Budget**

**Cllr Jones-** Don asked earlier how the calculation is made.

**Cllr Sindledecker-** .0021187 multiplied by the property value.

**Susan Monroe-** Asked about the difference in the water expenses and the water billing income.

**TM Gonzalez-** Explained

## **II. MANAGER COMMENTS**

## **III. MAYOR COMMENTS**

**IV. ATTORNEY COMMENTS**

**V. COUNCIL COMMENTS**

**VI. CITIZEN COMMENTS**

*Meeting Adjourned 9:00 p.m.*